



Photo Credit Kim Chupp

2019^{*} ANNUAL REPORT

Wildlife in Need Center
W349 S1480 S. Waterville Road
Oconomowoc, Wisconsin 53066
(262) 965-3090
www.helpingwildlife.org



*Fiscal year: April 1st, 2018 - March 31st, 2019

Connecting People and Wildlife through Rehabilitation, Education, and Research since 1994

MESSAGE FROM THE BOARD



Celebrating 25 Years of Saving Wild Lives

Organizations rarely last beyond five years, let alone 25!

Allow us, the entire Wildlife In Need Center (WINC) community, to thank our donors, staff and volunteers for being there for WINC these past two and one-half decades. Your focus, your efforts and funding made this milestone happen. Thank you one and all!

WINC has been blessed to achieve both of these longevity milestones. These milestones remain the tangible result of resiliency, commitment - from our team and supporters.

Our resiliency demonstrates itself some 2 ½ decades ago when we began our grassroots fundraising efforts, all before the internet. As we embraced and subdued many challenges throughout the years, we were not only able to sustain our mission, but also grow into a new home.

WINC has not only survived these past 25 years, we have worked to place our organization on steady footings through good stewardship. We have grown our facility and family - staff, volunteers and donors- in preparation for the next 25 years.

Commitment is complete and ever-present through our volunteers who represent 12 FTEs. From frigid mornings to humid summer nights, our loyal crew of volunteers delivers, cleaning enclosures and caring for each and every wild patient.

Side by side with our volunteers, we recognize our staff whose loyalty remains unwavering - steadfast. Our staff and volunteers contribute because of love of mission. We are truly blessed to have such knowledgeable and professional staff who supports WINC through rain and snow, through the busy season and our growth.

Finally, our efforts and effectiveness would be void without our supporters. From the earliest days of WINC, our supporters and donors understood WINC's potential. Our potential, our future, remains tethered to you, our staff and our volunteers.

Similar to our past, our organization's future is bright because we will honor our mission of wildlife rehabilitation and education and always invite the support of our community. We represent, indeed, a special family – all committed, resilient and present as we deliver WINC's mission in the years ahead!

Gratefully,

Kim Banach (Board President) and Wayne Grandy (Board VP and Founding Board Member)

Dr. Tom Roberts (Past Board Member), Nancy Frank (Founder), and Wayne Grandy (Founding Board Member)



A photograph of a turkey standing in a field of grass and dry leaves. The turkey is facing right, looking slightly upwards. Its feathers are dark and textured.

Wildlife In Need Center (WINC) Mission and Vision Statement

Mission Statement

To provide wildlife rehabilitation to Wisconsin wildlife with the intent to release back to their native habitat, conduct research designed to further the positive impact of rehabilitation, and provide quality community education programs and services.

Vision Statement

Advance the well-being of wildlife through rehabilitation and education.

Juvenile Eastern Fox Snake



ANIMAL CARE



Fox Squirrels

- Admitted and cared for 3,360 sick, injured or orphaned wildlife (58,049 since 1994), and total patient care days increased 22% from the previous fiscal year.
- Provided hands-on experience to 17 college students through our animal care internship program.
- Hired two previous interns as seasonal staff during the busy season.
- WINC's Director of Animal Care, Mandy Feavel, created and began teaching a "Fundamentals of Wildlife Rehabilitation" course at Carroll University for students in the university's top ranked animal behavior department.
- Endured a late April 2019 winter snow storm and provided critical care to migratory birds that were starving: American Robins, Warblers, Woodcocks, etc.
- More transports and rescues occurred due to a generous van donation from Dean Pipito and Aquatica.
- Director of Animal Care, Mandy Feavel, worked tirelessly to capture a Sandhill Crane with a foreign object wrapped around its beak. The crane had been seen in local community for months. After careful planning and many failed attempts, Mandy saved the crane and removed the ear bud from around its beak.
- Successfully raised and released three young Green Herons during the summer months, representing a species we don't often see at our hospital.
- Partnered with the Wisconsin DNR to help rehabilitate and release an injured and endangered Ornate Box Turtle.
- A long-term patient, American White Pelican, was permanently placed and transferred to the El Paso Zoo in Texas.
- Partnered with Save Our Seabirds in Florida to successfully rehab and then transport a Purple Gallinule back down to its normal habitat for release.
- WINC animal care staff worked closely with our veterinarian to solve and treat a mysterious case of MRSI in a Red Fox.
- Animal Care was able to update our medication formulary and write a couple new medical protocols based on newer research within the field of wildlife rehabilitation.
- Completed our 18th year of the Baby Bird feeding program engaging 12 year olds and older volunteers, providing a chance to nurture baby birds for over 60 area youth.
- Fielded over 10,000 phone calls to assist our communities with questions regarding Wisconsin wildlife.



Young Eastern Gray Squirrels

- 🐾 Through good stewardship, 78% of every dollar raised goes toward Animal Care and Education.
- 🐾 Supported by fundraising efforts and events, a year-over-year revenue increase of 18.8% was achieved.
- 🐾 Increased Facebook following by 16% with postings nearly every day.
- 🐾 WINC volunteers donated 25,330 hours, equivalent to 12 FTEs.
- 🐾 WINC's external Graphic Designer continues to enhance WINC's brand.
- 🐾 Continued to execute our Strategic Planning.
- 🐾 Planning executed for the 25th anniversary year-long celebration.
- 🐾 Began gathering data and past history for 25th anniversary newsletter.
- 🐾 In January 2019, WINC commenced its recognition and celebration of our 25th anniversary.
- 🐾 In addition to our enduring donor support, a generous donor as part of the 25th anniversary fundraising campaign, provided a \$25,000 match.
- 🐾 Held annual Pancake Breakfast, Banquet, Fine Wine and Dine, Spaghetti Dinner, inaugural Wildlife In the Park fundraising events and Feathers in Focus event.
- 🐾 Held the 4th annual VIP event thanking our donors with an evening meeting ambassadors and behind-the-scene tours.
- 🐾 Wildlife Animal Champion monthly membership program continues to demonstrate interest.
- 🐾 Complementing our steadfast donors, we're expanding our multi-media marketing initiatives.
- 🐾 Added two Dakota Society members, each of whom are leaving WINC in their estate plans.
- 🐾 Continue to operate 365 days a year both through fundraising efforts and generous donor support, and no government funding.

DEVELOPMENT

Non-releasable American Pelican patient transferred to a zoo in Texas to join their education team





Red-tailed Hawk photographed during its release



- 🐾 Presented 153 education programs reaching 60,879 people utilizing WINC's fourteen animal ambassadors (9,870 people reached in small programs; 51,000 people reached through media coverage).
- 🐾 Both snake educational ambassadors now enjoy new state of the art enclosures.
- 🐾 Held three Meet and Greet sessions at WINC to educate the public about Wisconsin Wildlife.
- 🐾 Provided hands on experience for an Education Intern.
- 🐾 Initial planning to sell Owl Pellets and offer a Pellet Dissection program.
- 🐾 Published two Newsletters, Wildlife Tracks.
- 🐾 Continued as Community Event Provider for Girl Scouts of Wisconsin Southeast.
- 🐾 Education Committee strategic planning continues.
- 🐾 Staffing included a full-time Education Coordinator and part-time Wildlife Educator.
- 🐾 During early 2019, the Board of Directors and staff agreed on a Raptor Training Initiative to retrain WINC's raptor ambassadors utilizing a positive reinforcement method known as operant training.
- 🐾 In March 2019, WINC retained Mike Billington from the Raptor Center at University of Minnesota for an intense four day seminar teaching about operant training focusing on WINC's raptor ambassadors.
- 🐾 Held Yoga with Wildlife and a painting class with Grace, American Kestrel Ambassador programs.
- 🐾 Delivered nine private events including birthday and bachelorette parties, a baby shower and family reunion.
- 🐾 Awarded to several groups the Leslie Kiehl WINC Education Program Funds providing assistance to pay all or part of the program fee.

Trail camera photo showing a successful renesting of Great Horned Owlets



Red bat patient enjoying a mealworm



Juvenile Woodchuck



Chimney Swift patients



ANNUAL REPORT INFO

Financial Comparison

	2019 FY*	2018 FY
<i>Annual Operating Budget</i>	\$342,250	\$313,450
<i>Assets</i>	\$1,022,840	\$962,456
<i>Donor Restricted Funds</i>	\$30,926	\$45,145
<i>Volunteer and In Kind Donations</i>	\$299,181	\$278,392



Young Spiny Softshell Turtle



facebook.com

	2019 FY*	2018 FY
<i>Followers</i>	10,930	9,400
<i>People Reached Weekly</i>	25,000	26,000-28,000

Activity Counts

	2019 FY*	2018 FY
Number of Animals Admitted	3,360	3,311
Total Patient Days	72,286	59,018
Education Programs	153	168
People Reached Via Media	51,000	83,000
Reached in Small Group Programs	9,870	11,518
Volunteer Hours Tracked	25,330	23,241
Phone Calls Wildlife Consultation	Over 10,000	Over 10,000



**Summer Tanager –
Animal Care Patient**

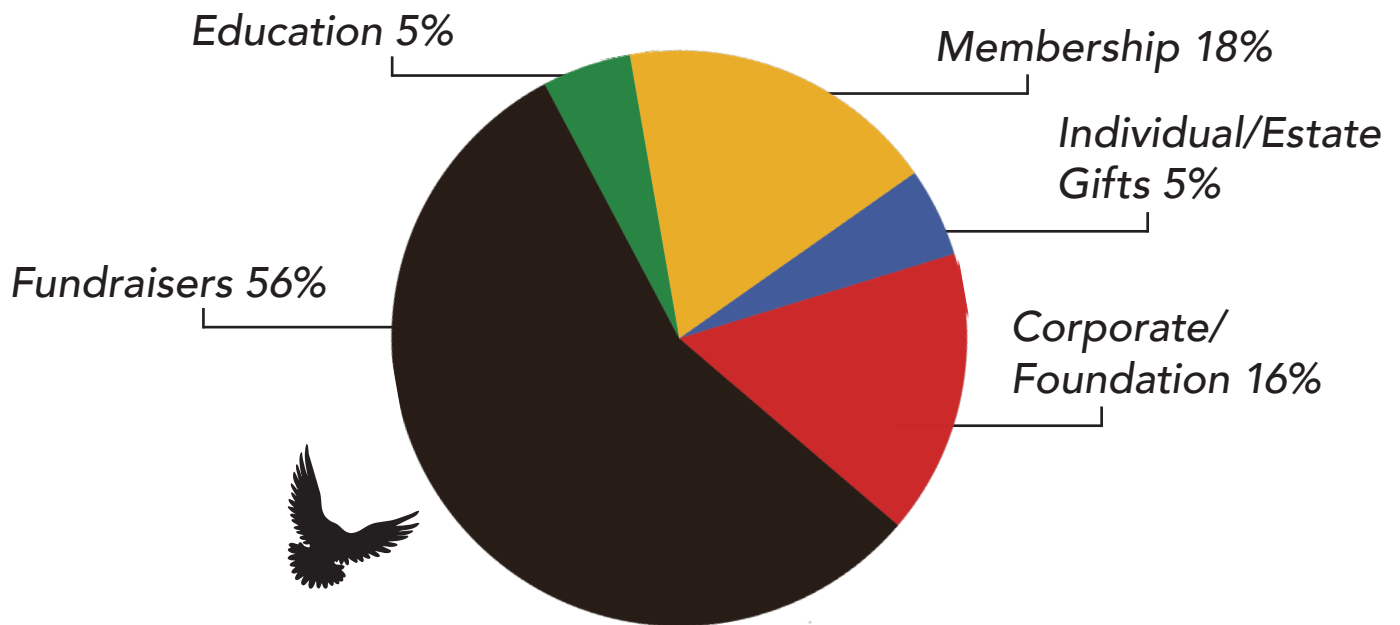


FINANCIALS

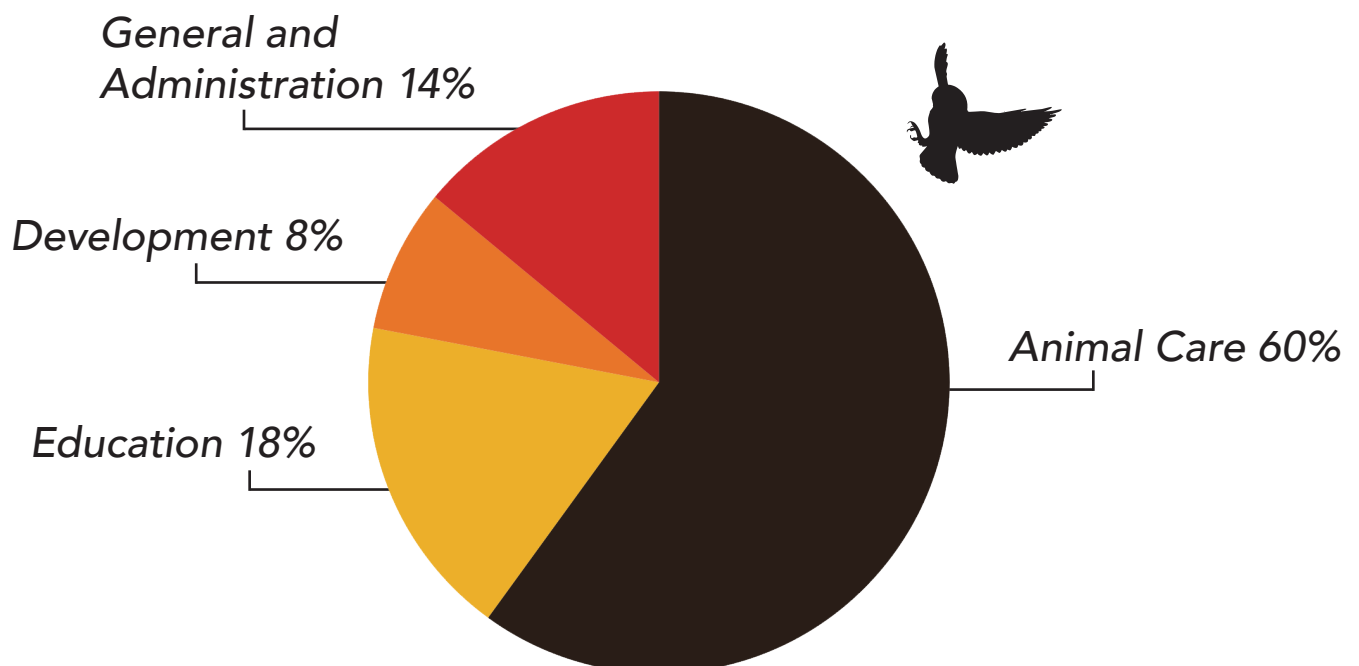
Revenue	2019 FY*	2018 FY
<i>Membership</i>	<i>\$81,725</i>	<i>\$77,003</i>
<i>Individual/Estate Gifts</i>	<i>\$22,232</i>	<i>\$6,403</i>
<i>Corporate/Foundation Donations</i>	<i>\$69,687</i>	<i>\$74,132</i>
<i>Fundraisers</i>	<i>\$248,366</i>	<i>\$195,772</i>
<i>Education</i>	<i>\$22,525</i>	<i>\$19,025</i>
<i>Other</i>		<i>\$1,658</i>
Totals	\$444,535	\$ 373,993

Expenses	2019 FY*	2018 FY
<i>Animal Care</i>	<i>\$190,185</i>	<i>\$172,296</i>
<i>Education</i>	<i>\$58,657</i>	<i>\$35,165</i>
<i>Development</i>	<i>\$24,637</i>	<i>\$24,701</i>
<i>General and Administration</i>	<i>\$44,718</i>	<i>\$73,525</i>
Totals (without COGS)	\$318,198	\$305,687

2019 FY* Revenue by Percentage



2019 FY* Expenses by Percentage



WILDLIFE IN NEED CENTER

2019 FY* FUN FACTS

Red Squirrel with rear leg fracture that required a cast

Top 10 Mammals	Total	Top 10 Birds	Total	Top 10 Herps	Total	Top 10 Cities	Total
Eastern Cottontail	602	American Robin	190	Common Snapping Turtle	203	Waukesha	466
Raccoon	255	Mallard	154	Midland Painted Turtle	39	Oconomowoc	399
Eastern Gray Squirrel	244	Mourning Dove	99	Eastern Spiny Softshell Turtle	28	Brookfield	192
Virginia Opossum	227	House Sparrow	70	Western Painted Turtle	26	Pewaukee	165
White-footed Mouse	100	House Finch	55	Blanding's Turtle	18	Delafield	145
Eastern Chipmunk	46	Wood Duck	49	Common Garter Snake	9	Watertown	134
13-lined Ground Squirrel	45	European Starling	47	Green Frog	5	Mukwonago	132
Woodchuck	35	Cedar Waxwing	44	Eastern Milksnake	4	Dousman	129
Big Brown Bat	31	Canada Goose	43	American Toad	3	Hartland	127
Red Squirrel	28	American Goldfinch	39	Bullfrog	3	Menomonee Falls	110

 **3,360** animals of **146** species from **125** cities in **15** counties

 **1,327** birds of **90** species

 **356** herps of **22** species

 **1,676** mammals of **25** species



- 🐾 Total patient days = **72,286**
- 🐾 Education programs presented = **153**
- 🐾 People reached through education programs = **46,620**

VOLUNTEER HOURS=**25,330.44**
WINC VOLUNTEERS ROCK!



Wood Duckling

Animals admitted by month

April	296
May	833
June	821
July	468
August	406
September	177
October	110
November	66
December	42
January	35
February	33
March	73

Busiest Day

May 31st, 2019

88 patients admitted

Eastern Chipmunk	1
Eastern Gray Squirrel	1
European Starling	1
House Finch	1
Mallard	1
Midland Painted Turtle	76
Virgina Opossum	2
Raccoon	5
Woodchuck	5
American Robin	9
Eastern Cottontail	14
Common Snapping Turtle	47
Total	88

From **13** cities in **4** counties



**Northern Saw-whet Owl –
Animal Care Patient**



WINC STILL NEEDS YOUR HELP!

- 🐾 Volunteer in the office, animal care, baby bird feeding, rescue and transport, wildlife release site, fundraising, and maintenance
- 🐾 Wish list donations - refer to our website
- 🐾 Become a member
- 🐾 Become a Wildlife Animal Champion member - supporting with monthly donations
- 🐾 Cash donations
- 🐾 Foundation grants
- 🐾 Memorials
- 🐾 Matching employee gifts
- 🐾 Consider leaving WINC in your estate planning
- 🐾 Follow us on Facebook for daily posts and unique requests
- 🐾 Pancake Breakfast, March 15th, 2020 from 8:00 am - 1:00 pm at the Lions Club, Dousman, WI
- 🐾 25th Annual Banquet, April 25, 2020 from 5:30 pm - 9:00 pm at The Legend, Wales, WI
- 🐾 Wildlife in the Park, September 12th, 2020 from 3:00 pm - 7:00 pm at Cory Park, Dousman, WI
- 🐾 Feathers In Focus; A Raptor Photography Experience, watch our website for updates
- 🐾 Annual Fine Wine and Dine, October 2nd, 2020 from 6:00 pm - 9:30 pm at the Westmoor Country Club, Brookfield, WI
- 🐾 Spaghetti Dinner, November 7th, 2020 from 4:00 pm - 7:30 pm at the Lions Club, Dousman, WI
- 🐾 Giving Tuesday, December 1st, 2020 for the entire day until midnight at the Wildlife In Need Center
- 🐾 Holiday Meet and Greet, December 5th, 2020 from 10:00 am - 12:00 pm at the Wildlife In Need Center



Because of your enduring support, the Wildlife In Need Center is celebrating 25 years of saving wildlife and delivering wildlife education!

In the Beginning



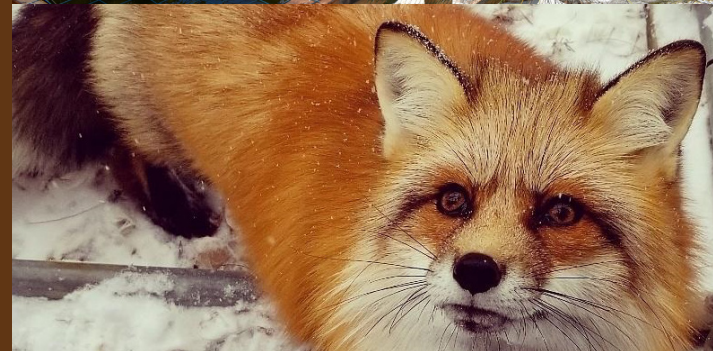
From a farmhouse to a specialized 6,000 sq. ft facility

From a bathtub to a spacious indoor and outdoor aquatic aviary

Turtles housed in plastic tubs to spacious outdoor turtle pond

Passionate team caring for injured, orphaned or sick wildlife endures!

Today



Thank you to our donors!

\$10,000 – \$45,000

Dr. Tom and Mary Roberts
Solberg Trust
Kenneth A. Scott Charitable Trust
John and Carolyn Peterson
Charitable Foundation, Inc.
Kim and Lou Banach
The ROS Foundation

\$5,000 – \$8,999

John and Nancy Rupke
Arthur T. Anderson Family Fund
Aquatica
Stephen and Mary Lyne Charitable
Gift Fund
Peter Newman and Patricia Castelli
Wayne and Kathy Grandy
Fitzsimonds Charitable Trust
Nancy H. Norris Administrative Trust
Pamela Roeming
University Of Minnesota

\$2,500 – \$4,999

Kolaga Family Charitable Trust
Michael Humen
Michael and Cynthia Feavel
Sendiks Food Market
We Energies Foundation
William Lane
Douglas and Lynn Wilde
Greg and Holly Schlenvogt
Good Harvest Market
Costco Wholesale Corporation
PPC Foundation

\$1,000 – \$2,499

Kathy and Leon Ward
Sandy and Mike Harsh
von Briesen & Roper, s.c.
Robert and Kari Brennan
Tracy Eckes-Johnson and James
Johnson
Associated Bank
Emil Ewald Family Foundation
Motorola Solutions Foundation
T. Nevins-Buchholtz
Waukesha County Community
Foundation
Angela Nirk and Jim Siegel
Kent and Abby Lorenz
Elmbrook Humane Society
Action Graphics
Jeffery Moll and Kelleen Baird
Rebecca Richards
Robert Zondag
Dedicated Computing
Elizabeth Blatter

\$1,000 – \$2,499

GE Foundation
Joyce Hopfensperger
Michael and Sue Goldstone
Engine & Transmission Exchange
Waukesha West High School
John and Diane Gruber
MJS Landscaping Services, LLC
Schenck SC
Waukesha State Bank
Ernest and Meloney Kubick
Henry and Jean Kranendonk
Susan Duszynski
Frances Rauscher and Sean Hinton
Diane Gruenke
Mark Menzel
Harry and Barbara Muir
Barney and Kim Keener
Carey Dentice
Dr. Thomas and Barbara Bruns
Paul Matson
Jim and Kathy Lynn Davis
Susan and Ken Strasburg
Charles Cahill
Dean L. and Rosemarie Buntrock
Foundation
Ed and Kathy Housey
Emily Stoddard
Greater Milwaukee Foundation's
Anthony and Andrea Bryant Family
Fund
Gregg and Deborah Thatcher
Gregory and Rose Mann
Jerry and Myron Pavlon-Blum
Larry Schroeter
Matthew Copps
Nichole and Kevin Boyle
Randall and Susan Veenhuis
Sandy Zingler
Sharon Garr
WEC Business Services

\$500 – \$999

Kyla Dunford - Insight FS
Kay Leonard
AmazonSmile Foundation
Christie Dionisopoulos
Lawrason and Barbara Thomas
John and Mary Hankerd
James and Catherine Pila
Linda Smith
Dori Naef
Dr. Shane Morris and Dr. Michelle
Bonness
Robin Bolin
Michael and Cheryl Matteson
PRP Wine International
CGSchmidt

DONORS

\$500 – \$999

James and Miki Martin Erschnig
James and Karen Hofbauer
Karen Medeiros
Sally Sperry
Vicki Littel
Judith Neal
Diane M. Peebles
Oconomowoc Woman's Club
CLA, Clifton Larson Allen
James and Dawn Shander
Montessori School of Waukesha
Robert and Diane Schwarz
Polega Household
Natural Resources Foundation
Of Wisconsin
Larry and Sandy Russell
Terrence and Andrea Cerni
Glenn and Shirley Glow
Dr. Brad and Patricia Erickson
Tom and Sharon Genetti
Fred and Karen Koermer
Camp Pawprint
Ewald Chevrolet/Buick
Cathy Drexler
Jacqueline Johansson
Rose and Howard Knapp
Shadow Dog Photography
Wisconsin Executive Residence
Charles and Deborah Holsen
Ronald Schmidt Family
Dentistry
Wisconsin Athletic Club
Thomas and Erica DeMers
Cathy Duszynski
Steve and Kathy Heine
Lawrence Gebhard
Sharon Lynne Wilson Center
Jayne Ayers
Steve and Beth Kohls
Adele and Ken Jester
Anne M. Goode
Jason Noyes
Pat Adams
American Transmission
Company LLC
Andrew Caddell
Annette Wallace
Art Line, Ltd.
Arthur Larson
Avalon Square
Don and Virginia Curtes
Gerald and Betty Lestina
Gerald and Nancy Hazard
Greater Delafield Community
Fund, Inc.
Jack Nadelhoffer
Jill Kusba
John and Kimberly Waterstraat
John Ward
Katherine Luck
Kenneth and Cathy Kerznar

\$500 – \$999

Lindsey Lezama
Migratory Bird Management LLC
Richard and Bonita Riederer
Shelly Anderson
Sherman and Janice Duford
Stacy Sporie
The Greater Menomonee Falls
Foundation
Thomas Marsh
Todd Levi
Vanessa Graef
Webster Elementary School
Woman's Club Of Pewaukee
Yvonne M. Mahoney

\$250 – \$499

Friends Of Nature
Mary Korkor
Marta and John Walejewski
Douglas and Margaret
Haumiller
Renee Littel and Mike Cowan
Jenni Kapanen
Melissa Serio
Wayne and Beth Krolkowski
Alice Lewis
Judy Gail Smith
Joseph and Helen Best
David Grumann and Cynthia
Pinchard
Greg and Marilyn Baker
Retzer Nature Center
Dean and Wendy Fritz
Jan Crowley
Dennis and Debbie Wenzel
Jamie Prost
Bill and Stacy Zacher
Beth Furumo
Paul and Jill Price
Schurz School
Amanda Funk
Benjamin Heffter and
Lindsey Cushman
Keith and Carol Mee
Bruce Locs
Debi Radtke
Diane Zimmerman
Marie and Marty Honel
Melvin and Karen Kirsch
Patrick Flanagan Jr.and
Marcy McAdoo Flanagan
Scott and Theresa Graske
Patrick Flanagan Jr.and
Marcy McAdoo Flanagan
Robert J. Petri
Jenifer Kuczkowski

\$250 – \$499

Gerald and Ellen DeMers
Joe and Jen Tate
Quinn Thompson
Mary Tylke
Judy Stephenson and Rod
Bartlow
Paul Vanchena
Charles and Carrie Glapinski
Debbie Plaski and Donna Lang
Margaret Dahms
Nelsons Automotive Of
Pewaukee
Leslie Golden
Leon and Michele Nichols
Joan Sixty
Lori Boese
St John's Northwestern Military
Academy
All About Learning Hartland
Brittany Fox
Bridget Reineking
Catholic Memorial High School
Kurt and Christine Schlotz
Hans and Margaret Eusch
Matt Cook
Mystic Ireland
Lauren and Ann Grunewald
Dane County Humane Society
Gottlieb John Marmet
Pamela Pickleman
Alex Banach and Josh Fritchen
Danielle Dums
All God's Children Preschool
Amanda Mergen
Becky Smith
Bradley Klages
Colleen Martinez
Cynthia Manocchia
Deb and Dennis Muraro
Gregory Hannon and Wendy-
Rusch
Jacob Engelking
Jeff and Diane Kortsch
Jeff and Mary Girard
Jennifer Leszczynski
John Lapinski and Helena-
Pycior
Katie Erdman
Kristal Sherman
Martha Lundin
Mary Ann Schemenauer
Matthew and Beth Rich
Mike and Kim Herro
Primex Family Of Companies

\$250 – \$499

Rebecca Reiser
US Bank Foundation
Westmoor Country Club
Apple Ridge Academy
Julie Kramer
Mark and Debbie Wierman
Steve and Alice Chmielewski
Mequon-Thiensville School-
District
Irene Kay
Pike Lake Unit
U.W. Whitewater
City Of Greenfield
Lynda Rafel
Ashley Knutson
Heather Schneider
Micheal and Alex Schlecht
Dan Klasen
Greg Essig
Krauski Art Glass
Mary Heil
Bridget Carpenter
Chris and Scott Bauman
Jane Burg
Jessica Fuller
Kellie Nagel
Sarah Walters
Sunset Dental Care
Timothy Putra and Debra-
Scharff
Amanda & Erik Kengsgaard
Anthony Crivello
Three Pillars Senior Living
Communities
The View At Pine Ridge
Edwin and Nancy Meier
Emerson Appliance Solutions-
InSinkErator
Brett and Jennifer Chapman
Yolanda Marik
Leslie Smith
Summit Elementary School
Ann and Will Kulling
Baird Foundation, Inc
Bill Paige
Boston Scientific Corporation
Brian and Deborah Campbell
Christ The Life Lutheran-
Church Pre-School
City Of Delafield
Darlene Fritz
Dennis Hackerman
Dodd Miller
Douglas and Susan Allen



\$250 – \$499

Ellie Dalum
 Hartland/Lakeside Elementary-Schools
 Hidden Ponds Horse Farms
 Ixonia Bank
 James and Bobbie Pfefferle
 James and Julie Frechette
 Jeffery Latinovich and Dawn-Marie Staccia
 Jerome Wegner
 Jim and Hope Erickson
 Jim Milford and Karen Narloch-Milford
 John and Mary Cooney
 John and Patricia Konkel
 Katja Harder
 Kindercare Education
 Laura Nichols
 Laurel Adraktas
 Marie Anne O'Donnell
 Mark Heumann and Brigid-Riordan
 Mark Wagner
 Michael and Denise Thirtle
 Michael Murray
 Mike and Pat Carr
 Mukwonago Community Library
 Oconomowoc Festival Of The-Arts
 Oconomowoc Public Library
 Pick 'n Save Food Stores
 Rebecca Deming
 Roger and Malgorzata Smith
 Shane Roeber
 Susan and James Szymczak
 Ted and Pamela Schaar
 UW Colleges
 UW-Waukesha
 Victor and Joy Soderstrom
 Village Of Pewaukee
 Virginia Health & Rehabilitation Center
 Waukesha County Fair
 William Hansen

\$100 – \$249

Ann Demorest
 Jean Mueller
 Fred Astaire Dance Studios
 Gregory and Pamela Bisbee
 Dorothy and John Helmenstine
 Hallett Veterinary Hospital
 Morningstar Golfers Club
 Tracy Vanbeek
 Kathleen Bleecker-Piirto
 WE Energies Environmental Department
 Barbara Keller
 Donna Herschleb
 James and Laura Dodge
 Rick and Toyna Leueneberg
 Sherper's
 Todd Weir and Cinthia Christensen
 Dickson Hollow Senior Community
 Douglas S Donovan
 Lori Astell
 Oconomowoc High School
 Vita Kids Learning Center
 Reinders, Inc.
 Wild Birds Unlimited
 Gordon and Susan Telford
 Lake Life Photography
 Richard and Sherene Nicolai
 Douglas and Margaretann Haag
 Goddard School
 Hartland Women's Group
 Manila Kochanski
 Barbara Begale
 Dave Woerpel
 Rosemarie Clancy
 Stickman Painting Studio
 James and Mary Nelson
 Kettle Moraine Middle School
 Aliz Savay
 Barbara Choinski
 Barbara Mulhern
 Bruce Gibson
 Carol Michaels
 Cathy and Frank Pacholec
 Christine Sesvold
 Christopher and Nancy Gloe
 Cindy Meier
 David and Sandra Miller
 Debra Brunner
 Dee and Mark Selby
 Don and Barb Reinicker
 Faith Lutheran Preschool
 Frank Gole
 Gail Hanson and Richard-Graebner
 Hoover Elementary
 Ixonia Lions Club
 James and Cindy Colborn
 James and Karen Harris
 Jamie and Cary Mui
 Jenna Lara

\$100 – \$249

Jim Ordway
 Joanne Kraut
 Joe Liello
 Judy Wolslager
 Laurie Reinders
 Lawrence, Barbara, and-Rebecca Troemel
 Linda Hamilton
 Lisa Forsythe
 Marlyn Dodd
 Noelke Distributors, Inc
 Roger and Susan Lilly
 Ronald and Erika Derbyshire
 Ronald Day
 Tammie Miller
 Tedd and Sylvia Carlson
 The Jewelry Mechanic, Inc.
 William and Carolyn Nirk
 William Graham
 AE Burdick Elementary
 Carol Boeck
 Karen Eckert
 Sharon Erisman
 Ralph and Paula Garcia
 Corrinna Waldner
 Kendra Scott
 Sussex Park & Recreation
 Department Summer Camp
 First Congregational Church Of Christ
 Ada-Jane and Everton Haines
 James and Diane Tepp
 Richard Ornberg
 Amanda and Mark Herbst
 Cindy Nelson
 Cyclebar
 Cynthia Schulz
 ITW Foundation
 Jim and Mary Nelson
 Miranda Kube
 Mr. Greg Sell and Mrs. Janet Protasiewicz
 Samantha Olson
 Tammy Hosch
 Dennis and Natalie Wallestad
 Health Hut
 Joan White Nicolet Studio
 John and Liane Kincaid
 Nancy Dernehl
 Rhonda & Mike Griffin
 Robert and Laura White
 MARS Mobile Auto Repair Service
 Scott and Sheila Herbst
 Scott Leueneberg
 Susan Gartzke
 Symmetrix Salon
 Chad and Kristen Czerniakowski
 Michelle Young
 Deborah L Simon
 Andrew and Donna Tollefsen

\$100 – \$249

Cliff Orgill
 Friends of Nature
 Peter and Anne Fillinger
 Sarah Ellenberger
 Taylor Kazmierski
 Katie Piechotta
 Almont Gallery
 Gathering On the Green
 Knollwood Farm
 Michael and Beth Janke
 Eric and Barbara Bay
 Kelley Hopwood
 Jeanne Merz
 Susan Schrank
 John Naughton
 A. Rice
 Allied Counseling Services
 Amy's Seed Company
 Anthony and Lynn Wick
 Avis Christopherson
 Carson and Garlyce Keyes
 Casserly Veterinary Services Inc
 Cheryl and Harvey Ganske
 Chris Becker
 Cushing Elementary School
 Direct Supply Foundation
 Donald and Bonnie Johnson
 Dousman Elementary
 Ellen Manke
 Ellie Thoemke
 From Olives to Oil
 GBU Financial Life
 Gerald Murray
 Holly Buechner
 John and Pamela Keenan
 KM Science Days
 Kris Maegli
 Machele Hoeft
 Magee Parent Teacher Organization
 Mardi Kemp
 Michael and Jan Randolph
 Mysti Purdon
 Nicholas Jerred
 Pat and Mary Kay Kelly
 Peter and Sandra Pope
 Robert and Heidi Manak
 Shannon and Michael Arnold
 Skylight Music Theater
 Stephen and Lauralynn Southworth
 Sue Skaros
 Terry and Mary Briscoe
 Therese Wick
 Women's Club Of Hartland
 Dale and Cheryl Rupp
 Amy Lutzke
 Connie Debban
 David and Jill Meier
 Dr. Sue Ann Eckes

\$100 – \$249

Joe Deloria
 Sean and Heather Merewood
 St. Luke's Child Life Ministries
 EAchieve Elementary
 Richard and Chris Ahl-Ludwig
 School District Of Waukesha
 Terry and Colleen Chapin
 Hooves and Paws Animal
 Supplies
 Patricia and Dennis Smith
 Albert and Susan Beck
 CBRE Foundation
 John Chwala
 Kevin and Carol Early
 Mary Berndt
 Stewart and Emily Randall
 Thomas and Jean Janicki
 Stacey Paulsen
 Waukesha Civic Theater
 Patrick and Lisa Rowe
 Bonnie Nelson
 Rebecca Brumder
 Bill and Nancy Goszinski
 Cabinet Supreme By Adair, LLC
 Carolyn Bellehumeur
 Cindy Dobratz
 Dale and Bonnie Hoelzer
 Ethan Henry
 Fredric and Patricia Michalski
 Gail Anderson-Keller
 Jean Lambert
 John and Lisa Draves
 Larry and Gail Brickner
 Lynne and John Walfoort
 Mary Ogens
 Maureen Scott
 Ronald and Pat Liebl
 Sherley MacLean
 Susan Blanchard
 Tom Mills
 Wendy Johnson
 Wendy Raduechel
 Philip and Shelly Rhodes
 All Star Screen Printers
 Angela Wirth
 Derek and Rachel Knuese
 Heather Stabo
 Jeffrey and Tammy Kennedy
 John and Kate Harley
 Lake Geneva Cruise Line
 Lynn Roeber
 Merle Giesfeldt and Deborah
 Riggs
 Nikki Johnston
 Paper Source
 Rachel Cybela
 Shedd Aquarium
 Sue Silverstein
 The Ingleside Hotel
 Theresa Ryan

\$100 – \$249

The Chocolate Factory
 Prairie Animal Hospital
 Andrea Neumann
 Lynne Kurz
 Beth Spencer
 Mare Edstrom
 Better Red Than Dead Red
 Hatters
 Briel Pape
 Cara Miller
 Frank and Joanne Calfo
 Hope Francis
 Juanita Rosenbaum
 Julie Hoffmann
 Marisa Vento
 Melinda Perez
 Metropolis Resort
 Michael Klimkosky
 Milwaukee County Zoo
 Old World Wisconsin
 Foundation
 Mark and Alison Hanson
 Taliesin Preservation Inc.
 Bridges Community Center
 Jolyn Kuban
 Nature's Way
 Mary E Duesing
 Tail Waggin' Doggy Daycare
 Patti Strand
 Allan Moir
 Amber Gramza
 Amy and Mike Miller-
 McCarthy
 Amy Brethauer
 Anastasia Metros
 Andrea Camanish
 Angela Garza
 Angela Sampson
 Ann Herdendorf
 Ann Mankowski
 Annette Husske
 Anthony and Andrea Bryant
 Anton's Salon and Spa
 Aurora Tibbitts
 Badgerland Pressure Cleaning
 Banting Elementry
 Barb Good
 Barbara Bjur and Forbes-
 Hotchkiss
 Barbara Lauer
 Bartolotta's Restaraunts
 Bettie Petersen-Dicks
 Brenda and Fred Kievit
 Camp Bow Wow
 Carmel and Michael Liberman
 Carol Jean Fritz
 Carol Schoeni
 Carolyn Lorenzini
 Catherine Rosenberg
 Cathy Kane

\$100 – \$249

Charles and Edith Kubicek
 Charles and Helen Congo
 Charles Dudley Larson
 Charles Norz
 Cherlyn and Michael Belanger
 Christopher and Laura Miracle
 Chuck and Sherry Foyer
 Cindy and Tom Fritz
 Dane and Dana LaFontsee
 Daniel and Debra Randall
 Daniel Schmoller
 Dave and Karen Schmid
 David and Jeanne Panka
 David and Shelly Waala
 Dennis and Kathleen Pollard
 Diana Costigan
 Diana Paul
 Diane Washburn
 Dianne Olsen
 Donald and Linda Reed
 Donald and Theresa Otto
 Donald Gremban
 Donald Huntington
 Donna and Michael Dawicki
 Dorothy and Paul Boyer
 Dousman Masonic Lodge 315
 Elaine and Richard Alane
 Elizabeth and Thomas
 Steinmetz
 Elmbrook Garden Club
 Emily Hipp
 Eric and Sarah Jorgensen
 Eric Larson and Susan Lewis
 Gary and Karin Ostrand
 Gene Graczyk
 Genevieve Harknox
 Gerald and Paula Anderson
 Glen and Shari Langusch
 Gregory Moyer and Richard
 Read
 Holly Mills
 Howard and D'Anne Turner
 Ira Sison
 James and Edith Peltonen
 James and Patricia Florence
 James and Susan Taylor
 Jeffery Waller
 Jennifer Bloss
 Jim Kyle
 Jim Marrari and Barbara
 Carstens
 Jo Weyrauch
 John and Ellen Green
 John Kraft
 John Lankas
 Joseph Muehlbach
 Joseph Unrein
 Judith Engstrom
 Judy Prudisch
 Judy Salentine

\$100 – \$249

Julie Kurtz
 Justin Tillman
 Karen Coe
 Karen Jensen
 Karen Miskinis
 Karen Poser
 Karl and Beth Fritchen
 Kate Janquart
 Kate Krause
 Kathleen Toth
 Kellie Loeb
 Kevin Krause
 Kyle Oppermann
 Larry and Jean Greves
 Laura Olund
 Laura Timmers
 Laurie and David Ripplinger
 Linda and Pieter Van Beem
 Linda Kunz
 Linda Milender-Keith
 Loren and Judy Raether
 Lori Brain
 Lori Brown
 Lowell Elementary
 Lynn Christiansen
 Marcia McBride
 Margaret and Marc Staff
 Marie Majcher
 Marie Pacholec
 Marjorie Bruckmueller
 Mark and Mary Potts
 Martin and Linda Lurvey
 Mary Chieffe
 Mary Jane Anderson
 Mary Jo Tietz
 Mary Tarkinow
 Michael and Jacqueline Riedel
 Mike Flory
 Mikelis Abuls
 Nancy Ebbott
 Nancy K Arndt
 Norma McElroy
 Otto's Art Academy
 Otto's Beverages II
 Packer Foundation
 Patricia and Robert Huettl
 Patricia and Thomas Golner
 Patricia Herrmann
 Patricia Ostergren
 Patty Houston
 Paul and Gail Taylor
 Paul Gantz
 Peter and Carole Wirsching
 Peter Badura
 Phillip and Mary Schuman
 Prairie Frontier Wildflower &-
 Prairie Grass Seed
 Rae Ellen Preuss
 Randall and Jodi Dobratz
 Richard and Kristina Kellar



\$100 – \$249

Robert and Carol Buech
Robert and Cheryl Lurvey
Robert and Cheryl Stem
Robert and Debbie Wendtland
Robert and Ludmilla Steinbach
Robert Henner
Robert Schlamer
Robin Dretzka and Ray Stickler
Ronald and Marianna Rohde
Ronald and Sherri Klump
Russ Kraemer
Sally DeVriend
Saskia Lodder
Shannon Guerin
Shelley Gallamore
Sherrilee and James Kellogg
Shirley Kroening
Stephanie Drewa
Sue and James Davies
Sue Ellen Williams
Sunset Ridge Assisted Living
Susan Gambetta
Susan Rockhill
Susie Cottick
Tami Wick
Taylor Drought
Terry Ann and Thomas Stevens
Theresa Disrud
Theresa Otto
Thomas and Carol Jordens
Thomas and Catherine-Borneman
Thomas and Dagmar Vetta
Thomas and Elizabeth Gukich
Thomas and Susan O'Connor
Tom and Mary Roberts
Tony and Cynthia Karwowski
Troop 20049, Girl Scouts Of WI
Vivian Guzniczak
Weissgerber's Seven Seas-Restaurant
William and Charlene Noelke
Wisconsin Philharmonic

Under \$100

Julie A Ahles
Donna Donnegan
James and Mary Jo Mayer
Jeffrey and Ruth Pordon
Karen Good

Under \$100

Kari Rikkola
Kenyon Bliss
Susan and Chester Cusick
Dawn Sorenson
Duke and Shawn Zieglmeier
Gail Degner and Kevin Slowik
Jennifer Zielke
Julie Pearson
Lisa and Chris Bull
Rebecca Kiefer
Steven and Sandra Thirtle
Susann Ozuk
Scott and Richelle Naze
Lake Country Playhouse
Marcia Jungbluth
Trevor and Suzanne Barnes
Ann M. McAllister
Catherine McCoy
Donald and Janice Waldvogel
Frank and Marian Bauer
Jeanne Deval
John and Karen Quaden
John and Tamrah Kincaid
Michael and Elinor Guzniczak
Pam MacArthur
Pamela Anderson
Piala's Nursery & Garden Shop
Susan Griep and Patricia Barr
Thomas and Margaret Deau
Rick and Bea Grimm
Jim and Karen Warden
Aymee Kuhlman
Behnke Estates Wine Tasting
Bill and Judith Sadkovich
Carol Brodeske
Carol Elsen
Chloe Keeser
Christina Huth
Elise VanLangen
Friend Of WINC
Jerri Strauss
Kathy Dewey
Kathy Pfaff
Little Lambs
North Lake Veterinary Clinic
Polly Kling and Brian Arsnow
Sandra K Wiegand
Summer Stage Of Delafield
William and Dana Sherer
Elisa L Manetti
Anonymous
Kelly Bukowsky
Kathy Boettcher
Michael and Kathleen Sampon
A. Michele Miller
Alan and Laurie Larson
Angela Capes
Benard and Linda Schlaeger
Benjamin F. Goss Bird Club

Under \$100

Erica Jakoblich
Gloria Spurlock
Kathy Johnson
Lace Etzel
Lumber Inn
Mark and Mary Hollister
Marlene Gerrits
Matt and Chelsea Shapiro
Michol Ann Ford
Nancy Frkovich
Richard and Carol Bohmann
Rita and Wayne Hawk
Robert and Joan Sokolowicz
Robert Vavrek and Susan Saliga
Rod and Sandra Ebben
Ross and Renee Butterfield
Roy and Jodi Budlong
Skedaddle Humane Wildlife Control
Steve and Margaret Banach
Tammy Chatman
William and Debra Neff
Patricia and Gordon Hadfield
Kristine Vandenheuvel
ComedySportz
Oconomowoc Arts Center
James and Doris Durdan
Ben and Heather DeBaker
Collette Briley
Glenn and Patricia MacGeorge
Harry and Janice Metrusias
Jenifer Libert
John and Angela Huebner
John and Beverly Flom
John Revolinski
Jon Coulter
Julie Ehlers
Kathy Schutz
Laurie Bullis
Linda and Steven Franz
Marianne Johnson
Paul McCarty
Rene Havnen
Russell and Teresa Lehmann
Sharon Mikkelson
Standley J
Stephen and Cathy Capitelli
Ten Chimneys Foundation
Tina Abramo
Jeffrey and Gayle Loiselle
Lake Country Health Services
Heyer Elementary PTO
Ethan Henry
Laura Bartkowiak
Buzz and Joan Boehme
George and Sharon Ellingson
Lodge #993
Patricia and Gordon Pierce
Pam and Ken Wiedmeyer
Angelina Maass

Under \$100

Bonnie Soto
Bryan Becker
Dale and Debi Nelson
Debra and Daniel West
Diane A. Palen
Dousman Oil Inc
Elizabeth Calderon
Emily Constantine
Susan Fishel
Cutco
Ann Lucht
Diane Mills-Frank
Dolores and Harvey Kroening
Doloros Bangs
First Bank Financial Centre
Gail Botic
Gary and Pat Brooks
Heather Gehrke
James Steinmetz
Janice and Jeff Bezzo
Jeff Santage
Jeffrey Crosby
Jerry Emmerich and Christina-Trompler
Katie Susler
Kevin Neu and Lahnne Moyle-Neu
Kimberly Chupp
Le Caffé Bistro
Linda and Michael Morton
Lora Engel
Margaret Wheeler
Michael Jeske
Peter Kramer
Sue Beckman
Sue Foss
William Moulas
Wendy Kastelic-Berger
Kristine Schulls
Barb and Lindsey Dempsey
Cassandra Sajkowski
Catherine L Schachtely
Deborah and Herbert Guenther
Hannah Bero
Judith Clements
Kathleen and Jack Congleton
Kristina Sault
Kyrie Anderson
Melissa Blasing
Michael Mercado
Nathan and Jessica Cramer
Nicole Smith
Richard and Mary Sharp
Stephanie Drew
The Nutman Company
Johnell Anderson
Roberta Montague
Joanie Kowalski
Michelle M Rossa

Under \$100

"Stanford" Art Glass Studio
Kelly Oyler
Margaret Ely and Jean Bennett
Aimee Braatz and Peggy Lamont
Al and Martina Wegner
Amber Moll
Amy Winter
Ann Torought
Anthony and Linda Marsh
Arlene Hansen
Arnold and Jessica
Chamberlain
Audrey Murray
Aurora Health Care
Barb Howard
Barbara Armagost
Barbara Nate
Barbara Schober
Barry and Irene Blaskowski
Beth Cramer
Beth V. Kelling
Candi OBrien
Carl and Debbie Brehm
Carl and Sandra Borowski
Carol Hardee
Cathy Short
Celeste Fischer
Charles and Mary Knoebel
Christine Jonas
Christine Krueger
Christopher and Kelly Genellie
Christopher and Susan Pitzo
Cindrea Gosh-Lee
Claudia Winkler
Corinne Kneeland
Craig and Jennifer Weber
Curt and Susan Duchow
Daniel and Christine Pawlak
Daniel and Lonne-
Aleksandrowicz
Daphne Roy
Daryl French and Sandra
Silverman
Dave Serebin
David and Mary Gennrich
Debbie Dempsey
Deborah Specht
Debra Couey
Denise and Jim Cichy
Denise Meyer
DeVonna Joy
Dianne Morris
Dina Johnston
Donna Fredricks
Doris Kranitz
Doug and Tracy Marconnet
Douglas and Elizabeth Orman
Dyense Driscoll
E Jane Ingersoll
Edward and Lynne Nelson

Under \$100

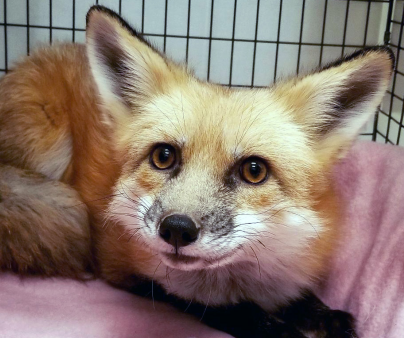
Elizabeth Pierson
Elliott's Ace Hardware
Eric Ruethling
Face It
Franklin Household
Frederick and Mary Wallenfang
Garrett Schey
Gary and Catherine Kebbekus
Gary and Victoria Jasiek
Gayle and Kathleen-
Skenkenberg
Geoffrey Gorman
Glenn and Carla Osterhaus
Grace Bayer
Greg and Martha Pennington
Gwen and Jerry Puermer-King
Helen Hertneky
Hepps Quality Restoration
Herb and Judy Grospitz
Horacio and Carol Sanchez
J. Michael Gahagan
Jackie and Curtis Rubringer
Jacqueline Genetti
Jake Ruby
James and Beverly Wilde
James and Carol Herrle
James and Kathleen Steuber
James and Laurel Brandenburg
James and Laurie Melius
James and Monica Ansay
James and Monica Millane
James and Susan Ralston
James Klink
Jamie and Lizy Edwards
Jamie Sauer
Jane Kohl
Jane Zeman
Jarrod and Josephine-
Dornbach
Jeff and Colleen Fons
Jeffrey and Kari Przybylski
Jerrold Miller
Jerry and Chris Holding
Jill and Gregory Sieren
Jill Littlefield
Joan Grunewald
Joan Semrad-Hutchinson
Joe Murphy
Joel Greene
John and Donna Jennings
John and Lisa Millen
John and Virginia Steiner
John Marx

Under \$100

John Yusko
Jordis and Marcel Riebe
Joseph and Susan Martin
Judith and Thomas Firkus
Judith Berthelsen
Judy Cunningham
Judy Miller
Judy Schmitz
Judy Wolfmeyer
Julie Pierson
Julie Sattler and James-
Schuppe
Karen and Paul Glasser
Karen Jander and Tom Brenn
Karen Kresse
Karen Qualman
Katherine and Joseph-
Destefano
Kathleen Kalashian
Kathleen Schmid
Kathleen Schwegel
Kathleen Seivert
Kathleen Spencer
Kathy and Don Mead
Keith and Cynthia Lofy
Kerry and Jacqueline Hass
Kim Singer
Kurt and Doreen Heikkinen
Laura and Matthew Dressel
Laura Denissen
Laura Firkus
Laura Miller
Laurie Feldschneider
Leah Daane
Lee and Alison Paterson
Linda Soldan
Lisa Cieslak
Lisa Rabidoux and James Heller
Lissa Holmgren
Louann Chaudier
Lynn Bender
Lynn Serafin
Marilyn Koenig
Marilyn Pipp
Mark and Hope Onysio
Mark and Marcene Hensel
Mark and Mary Madigan
Mary Beaumont (deceased)
Mary Beth Driscoll
Mary Gormanson
Mary Marconi
Matthew Bluma
Matthew Brown

Under \$100

Matthew Koch
Maureen Radke
Medex, LLC
Megan Scott
Meghann Reigle
Melanie Ulland
Michael and Cynthia Stroessner
Michael and Mary Weidler
Michael and Sarah Stoll
Michaela and Richard Dwornik
Michele Ciardo
Michelle Gamble
Michelle Kim
Mitze Danning
Moehrle Household
Mrs. Colomba Vosseller
Nan Preussler
Nancy Hayden
Nancy Nelson
Nancy Roozen
Nancy Woltzen
Neil and Kathleen Matthes
Nichole Monteagudo
Nicole Smith
Nicole Sprader
Oconomowoc Food Pantry
Patricia and Edward Jones
Peggy Graves
Peggy Van Horn
Peter and Patricia Thompson
Quentin Stedman
Rachel Kesting
Rebecca and Bill Seymour
Rexnord Foundation
Rhonda Zimmerman
Richard and Carol Bartell
Richard and Doris Bibler
Richard and Sally Harthun
Richard and Teri Bartelt
Richard Hehn and Joanne-
Tlachac-Hehn
Rick Ahrandt
Robert & Patricia Godfrey
Robert & Stacia Faith
Roberta Pipping
Roberta Rue
Robin Stolarczyk
Ron and Paula Harris
Rosati's Oconomowoc
Roxanne Sitzberger
Roy and Carole Merath
Ryan and Brianne Hill



Under \$100

Ryan McGuire
Sally Slusser
Sara Horne
Scott Lueneburg, Sr.
Scott Thelen
Sharon Kovach
Sheil Frisinger
Sheila Hoppe
Shelly Jelo
Stacy Jacoues
Stephanie Bobot
Stephen Stelpflug
Steve and Amy Bachman
Sue Ellen Rich
Sue Hoffmann
Sue Ruiz
Susan Derby
Susan Garcia
Susan Thiele
Suzanne Peters
Teri-Anne Eulberg
Terri Presper
Theodore and Christina
Thomas and Joan Kelly
Thomas and Leah Rewolinski
Tikvah Charitable Trust
Tim Clark
Timothy and Cynthia Makos
Tony Provenzano
Toya Washington
Vicki Lublin
Virginia Hebbe
Waukesha County Historical
Society & Museum
Wendy Muller
Wesley Sytsma
Wild Birds Unlimited Nature
Shop
Willard C Frank
William and Patrica McMurray
Wilma Hoell
Wren Ide
Jason Schmedeman
Eclectica
Lake Country Landing Assisted
Living
Scott Bowl
Catherine Kane

Under \$100

Cindy Yance
Debbie & Michael Gumsey
Diane Brader
Gerald and Mary Ellen Grant
Gerry Gunderson and Catherine
Sullivan
Harry and Faymarie Hutchison
Karen Allen
Nicole Carter
Ralph E. and Beverly Reinders
Rose O'Rorke
Sandra Martens
Tim and Joelle Peterson
Friends Of Nature - Genesee
Depot
Chris and Patrice Monaco
Debbie Verhalen
Sky Zone Milwaukee
Animal World Adventures
Laurie Dutcher
Alex Soens
Amy Thomas
Ann Muzi
Blake Retzer
Bridgett Brown
Bubba's Frozen Custard
Carri Maczynski
Carrie Moore
Catherine Eccher
Charles Dickenson
Christa Trushinsky
Cindy Budde
Cynthia Otto
Dan and Diane Carstens
Dennis Kukla
Donald Ferrari
Erin Jelinek
Gary W Witkowski
Genetti Gardens
Heather Myers
James Miles
Jeff Santaga
John Lotz
Julie Kramer
Kaari Olson
Kathy Borchard
Kathy Goggins
Kelly Mach
Kirsten Magedanz
Krysta and Scarlett Kerr
Lauren Buffington
Laverne Bleifuss
Lorin Shearburn
Luann Wehmeyer
Matthew Chapleau
Meg Maegli
Megan Melbye
Meredith Cullen
Milwaukee Admirals
Missy and Jim Bostrom

Under \$100

Ned Atwell
Nicole Habeck
Patrick and Terry Marach
Rachel Schroeder
Robert Syverson
Ruth Meidl
Samantha and Alex Neumann
Sarah Nannetti
Scott and Linda Runingen
Susanna and Edna Lopez
Timothy Bigonia
Victoria Krueger
Jodi Stoffel
Michael and Pamela Henning
Susan Michalets
Roberta Fenton
YourCause
Abigail Reier
Alan and Donna Roeber
Alisa Seegert
Alounna Goldberg
Anne Lamb
Ashley Kasten
Ashley Witta
Barb Knoff
Barbara Cnare
Barbara Gutmann
Barbara Shapiro
Benjamin and Denise Waller
Bev Waltz
Bill and Mary Kasch
Bradley Stocks
Brenda Champan
Brian and Haley Betla
Brian Brooks and Lisa Davie
Brian Holtz
Carl and Jean Ahrens
Carol Schiele
Carolyn Hays
Carolyn Hohenwalter
Chris and Susan Reading
Chris Cudnohowski
Christina Garley
Christine and Michael Jaquint
Christine Wolfe
Christopher and Kathryn
Pawela
Cindy Thomas
Colleen and Gregory Topel
Daniel and Sina Rindt
David and Karen Tuten
David Dieter
Dean and Linda Lenius
Deb Bertzyk
Debra Palma
Delores Kutka and James Kloss
Dennis LaFratta
Dennis Schueneman
Diane Tate
Dianna and William Perregaux

Under \$100

Dieanna Martinez
Donna and Neil McNamara
Donna Noolard
Doug Larson
Elizabeth Platz
Ellie and John Stoesser
Emily Madson
Eric and Darcy Minkler
Erika Voss
Erin Courtney
Eva R. Schindhelm
Garrett Warner
Gary Clendenning
Jack and Barb Kresse
James and Kay Muraski
James and Linda Dalebroux
James and Monika
Kollmansberger
Jason and Shelley Greves
Jeanette Brehmer
Jeffrey and Christine Baker
Roxanne Snider
Jeffrey and Meggen Gagas
Jennifer Anderson
Jill Beckwith
Jill Jacobs
Jodi A Martin
Jody Hartley
Jon and Julie Holubowicz
Jonet Holk
Joseph and Marjorie Blint
Joshua Mueller
Judith Remitz
Julia Johnson
Julie Voeck and Andy Kellen
Karla Fuller
Kathleen Pierquet
Kathryn Reinders
Kathy Averbek
Keith Moseler
Ken and Cori Ryta
Ken Neitzke and Stacey Balsley
Kimberly Putz
Lawrence and Mary McCormack
Lester and Carol Schuett
Lindsay Sayles
Lindsey Obernberger
Lori Nowak Hrbacek
Lynn Jacob
Marc and Bonnie Engstrom
Marion Marsh
Mary Burgett
Mary Gram
Mary Jo Shapiro
Mary Winze
Mike and Sherri Mielke
Norah Harnack
Pam Filo
Pamela Rasche
Pat Taylor

Under \$100

Patricia Cauley
Patti Thomsen
Paul and Donna Brunner
Paula Rauth
Penny Maier
Robert and Jane Speer
Ron and Elaine Wojciechowski
Sandra and Allan Heikkinen
Sandra Rice
Sandy Boxrud
Scott and Heide Harter
Sean Curren
Shannon Hageman
Susan and Patrick Noethe
Tamara Boneck
Theodore and Helen Haasch
Tom Martin
Uptown Art
Ursula Huth
Walter Christensen
Wanda Coulter
Will & Laura Quinn
William and Cleo Glasenapp
Joseph and Amber Salinas
Ann Schaar
Jennifer Bruns
Richard and Laura Eggert
Caitlin Schaffer
Jim Gozdowiak
Anne and Patrick Moretti
Ellen Boneck
Alison Salzer
Allen Dowe
Amy and Jonathan Setz
Andrew & Christine Kulinski
Anita Doubek
Bonnie Sarandos
Brian and Leigh Sickinger
Chris Butterfield
Christopher and Amolla Nelson
Craig Keyes
Dan Teresinski
Danielle Schiek
David and Jennifer Baack
David Demler
David Meyer
David Serchuk
Dennis and Donna Rammien
Ed and Andrea Andrus
Eileen Grammas
Erica and Pat McMahon
Erika Olson
Erin Kennedy
George George
Gina Wyse
Gregory, Laurie, and Kyle
Bareta
James and Kristin Bencievenga
James and Mary Schumacher
Jane Babcock

Under \$100

Jennifer Sroka
John and Nancy Larson
John Rickmeier
Kendra Erickson
Kristina Schwartz
Laurie Stewart
Linda Wright
Lisa Matton
Mark Buehler
Michelle Setzer
Moriah and Mary Kral
Mr. & Mrs. Ken Price
Rita Suechtins
Robert and Johanna Kalman
Ryan Rafferty
Shady Lane Greenhouse
Shelly Domino
Susan Gates
Tracy Hays
Tracy Yorton
Victoria and William Berenz
Derby Days Festival
Friday Night Live
Lester and Mary Jane Marriner
Madilyn Williams
Mandy Feavel
Sharon Mark
Karen Dalum
Chris Gehling
Jim and Cathy Wilson
Joan M Kaczinski
Allan W. and Christine B.
Torkelson Rev
Amy Kosloske
Amy Wheat
Anne O'Connor
April Broom
Ashlee Miller
Bank Of America Charitable
Foundation
Beth Hansing
Beth Harenda
Brian and Chery Winter
Brian and Heather Nemoir
Bridget Posta
Chad and Joleen Kraemer
Chanc Vogel
Chris and Anna Hansen
Chris Kavalauskas
Chris Kavalas
Cindy Neu
Colleen Tarantino
Connie Wagner Carnako
Cynthia and Jeffery Filut
Daniel and Julie Antonneau
Dave Weber
David Austin
Dawn Wait
Debra L. Meintz
Dennis Lucchesi
Diane Wolff
Dynn Karas-Schilling

Under \$100

Erica Aken
Erin Pechacek
Gavin Feucht
Gina Gagliano
Health Hut - Hales Corners
Ibrahim Vazirabad
J. Petri
Jaclyn Lochmann
James and Rebecca
Coppersmith
James and Roberta Mundschauf
James and Yvonne Jastrow
Jan Gernaldson
Janelle Kreidler
Janet Kruse
Janis Lupien
Janis Martens
Janis Skell
Jay Perry
Jeanie Burchardt
Jeanine Mason
Jeanne Mulvanny
Jeff and Carole Nemec
Jeffrey and Kara Wunderle
Jennifer Vitale
Jenson Household
Jill Persick
John Armstrong
John Ehlers
Joseph and Kristine Nowak
Judith Weiss
Julie Holtan
Julie Aquavia and Carl Marzolf
Julie Christensen
Kario Lato
Karmen Lehman
Kathryn Budde-Jones and Syd
Jones
Kathryn Pops
Kettle Moraine Food Pantry
Kristen Greig
Kulas Household
Laurie Smith
Leslie Varney
Lilliann and Thomas Chicantek
Linda Howard
Linda Kirchen
Lori Schlei
Lynn and Gary Bennett
Lynn Darnell
Malinda Kay Bolstad-Rucker
Margie Krauski
Marie Galewski
Mark and Marsha Steadman
Mark Green
Mary Ellis-Stigler
Mary Lou Haas
Mary Molling
Michael Hilton
Michele Hanson

Under \$100

Milwaukee Retired Police-
Association
Murlene Laing
Myrna Fritz
Nancy Gulland
Nolan Voss
Pamela Donnelly
Patricia Ostermick
Patricia Poetzl
Patrick and Melanie Hammer
Patrick and Sandra Smith
Paul and Nancy Janowski
R Radiur
R.C. Or J.K. Thostenson
Rebecca Stujenske
Rich & Robin Breske
Rich Schmittinger
Richard and Nancy Coon
Rita Clavadatscher
Robbin Thomas
Robert and Laurie Willard
Robert and Nancy Zach
Robert and Ruth Strieter
Rochester Deli
S.M.Durnford-Zajac
Sadie Millen
Sandy Schimel
Sarah DeSimone
Sarah Howells
Sean and Susan LaRoque
Shannon Anderson
Shelbi Bernard
Sherrie Erbs
Steve Molkentine
Sue Knox
Susan Marks
Susan Williams
Teresa Congdon
Terry Sinski
The Union House
Theresa McGuire
Town & Country Inspections
Wal-mart Pewaukee
Wendy Haluska
Wendy Hanneman
Wesley Erisman
Whimsical Nature Painting
Bridget Ann Meehan
Kathleen Eckhardt
Elizabeth Calderson
Marty's Pizza
Mary Coleman
Kim and Todd Kreimann
Aaron Braunschweig
Aaron Goralski
Adam and Nicole Burac
Amanda Wingert
Amber Fuller
Amber Wollin
Amy Hamp
Amy Jones

Under \$100

Andrea Neuman
Andrea Stockford
Angela Canellos
Angela Niebler
Angela Weidner
Ann Rehbeck
Annie Nelson
Ann-Marie Burns
Austin Rupers
Avery Craig
Barb Vitense
Barbara Andrews
Becky Rutkowski
Besty Dietzler
Brandon Bales
Brooke Shackleton
Bryan and Sharon Preuss
Cara Mitten
Cari Coonen
Carol Goeman
Carrie Bishop
Catherine Boerschinger
Catherine Callaghan
Cathy Catuzzi
Cheryl Schulz
Chris and Ingrid Adams
Christine Dinkle
Christopher and Amy Freiman
Cody Adelman
Cory Noel
Courtney and Michael Stangl
Courtney Sims
Dan and Laurie Feith
Dana Nix
Daniel and Kathleen Giesen
Danielle Wildes
Danyel Fountain
David and Erin Ledlie
David Fife
Davin Gander
Dawn Brux
Dawn Weimar
Deborah Hetzel
Denise Marx
Denise Sadler
Desiree Tobias
Diane Brown
Diane Gillette
Diane Hauser
Diane Schwarg
Donald and Jill Kowalske
Donna Rimner
Donna Towell
Dorothaya Sarandos
Dyan Knasinski
Edward Bocker
Elizabeth Welch
Emily Shoemaker
Erin and Ann Ballinger
Erin Falk

Under \$100

Fran Grittinger
Frank and Debbie Marsh
Frederick and Cheryl Petersen
George and Susan Esslinger
Gerald and Lucy Wachowiak
Gerrit and Leann Gronowski
Gleb Sergeev
Glenn and Heidi Sheldon
Hayley Mack
Heather J Dennison
Heidi Cooper
Heidi Zecher
Higby Household
Holly Neubert
Jack and Betty Ann Kolesari
Jackie Hicke
Jacob Hukabee
Jake Martin
James and Mara Robichaud
James and Rose Neitzel
James Smith
Jan Brown
Janet Petrykowski
Jason Hotor
Jay and Cariann
Jeanne Pelz
Jeffrey Voss
Jen Brei
Jen Quist
Jennifer Beaster
Jennifer Dahmen
Jennifer Doughty
Jennifer Wishiewski
Jessica Steiner
Jill Schlender
Jim Steinhart
Joan Altmann
John and Kristyne Affeldt
John Orchard and Michelle Mehning
John Roberts
Judi Majewski
Julie Kasbeer
June Belle
June Paul
Justin Schaefer
Karen Freitag
Kathleen Heidemann
Kathy Gurke
Kathy Heinen
Katie Parham
Kayla Sharpee
Keith and Nancy Franszczak
Kelly Volkman
Kenneth Dunford
Kettle Moraine Food Pantry
Kreilkamp Household
Kris Langkammer
Kristen Havnen
Kristi McCarthy
Laura Alwin

Under \$100

Laura Jaskiewicz
Lawrence and Shawn Rogutich
Leah Devine
Lewis Gay
Linda Aubry
Linda Pontbriand-Johnson
Lindsay Jacobsen
Lisa Bissonette
Lisa Harsany
Lisa Kopfer
Lisa L. Acton
Lizbeth McMaster
Lori Geyman
Lori Slocomb
Lori Smith
LuAnn Meyers
Luke Basaich
Lyne Neuburg
Mabel O'Brien
Madeline Jones
Margaret Wolter
Marie Marks
Marjorie Marty
Mark Petrykowski
Mark Wesner
Mary Lou Mattner
Matt Denton
Matt Karolek
Matthew Stephens
Meghan Mellor
Melanie Moran
Melissa Bougneit
Melissa Theiler
Michael Dauer
Michele Gardner
Michele Sachs-Degner
Michelle Johnson
Michelle Petroviak
Miguel Cruz
Mike Alexander
Mike and Donna Potter
Mike and Jan Berzowski
Mike Miljan
Mr. & Mrs. Nick Gosh
Nancy and Robert Czaplewski
Nancy Mierkiewicz
Nicholas Connor
Nicole Kretzer
Nicole Lo
Nicole Todd
Nikki Stai
Nikki Zielinski
Pamela Groh
Pat Condon
Patricia Kopps
Patricia Stemper
Patti Clough
Paul Gauthier
Paulette Newbury
Penny Gomaes

Under \$100

Peter and Catherine Dhein
Rachael Loftan
Rachel Batchler
Ramsey Schlissel
Randy Freeman
Raymond and Meghan Koscak
Rebecca Alberts
Richard and Suzanne Perschon
Ricky Grams
Robert Kolb
Robin Lingenfelder
Robin Thompson
Roger Vermillion
Ronald Radke
Ross Sedgwick
Ruth Defries
Sally Zentz
Samantha Cowan
Samantha Lehmann Gast
Sandy Friedl
Sandy Friedt
Sarah and Donald Freson
Scott and Nicole Hagen
Scott Niederdorfer
Shari Langusch
Shelly Markussen
Sherol Draughon
Sherri Opliger
Shirley Degner
Stephanie Fandre
Stephanie Knoff
Stephen Thomas
Steve Jeske
Sue Geipel
Susan Malm
Susan Stahl
Susan Verden
Susan Wendel
Tamara Lund
Tammy and Travis Household
The Roesler Household
Theresa Chrisien
Thomas Pollich
Tim and Dani Williamson
Tracy Rohde
Tracy Vandervelde
Tricia Casper
Tyler Listle
Victoria Illies
Virginia and Geralyn Kulinski
Wendy Devermann
Wendy Mcquistion
Wendy Perch
Yashica Thurtado
Christine Calvert
Jeff Karlman
Jim Freq
Landon Leis
Alice Lundstrom
Bryan Pries

2019 FY BOARD OF DIRECTORS

Kim Banach, RN, BSN

President

Holly Schlenvogt

Past President

Wayne Grandy

Vice President

Lou Banach

Treasurer

Thomas Roberts, MD

Secretary

Bridgett Brown

Director

Thomas DeMers

Director

Sarah Ellenberger, DVM

Director

Gottlieb John Marmet, JD

Director

Heather Merwood

Director

Barb Muir

Director

Rick Nicolai

Director

Dean Pipito

Director

Shane Roeber, JD

Director

Annette Wallace

Director

Lynn Wilde

Director

2019 FY Advisory Board (Non-Voting)

Michael Guzniczak

Harry Muir, PhD

2019 FY WINC STAFF

Lisa Rowe

Director of Operations

Debbie Verhalen

*Marketing and Administrative
Assistant*

Mandy Feavel

Director of Animal Care

Alexa Cushman

Wildlife Rehabilitator

Mitch Ruiz

Wildlife Rehabilitator

Angela Nirk

Wildlife Educator

Madilyn Williams

Education Coordinator

Jenny Watton

Bookkeeper



BOARD OF DIRECTORS AND STAFF



Design made possible in part by:



Shiny Tail Productions